

**Tool 92A** Assessing Needs of Teachers

<b>Needs Identified by Maslow</b>	<b>Examples</b>	<b>Needs at My School</b>
<i>Aesthetic Need (self-actualization)</i>	<p>How do I focus first on the needs of students?</p> <p>How do I focus on my own learning?</p>	
<i>Need for Understanding Need for Knowledge</i>	<p>What do I need to know to be successful?</p> <p>What opportunities will I have for professional growth?</p> <p>What models exist that can help me plan a more rigorous classroom?</p>	
<i>Esteem Needs Belonging Needs</i>	<p>Will I be successful changing instruction?</p> <p>Will others value my work?</p> <p>How do the new norms around rigor align with my own beliefs?</p>	
<i>Security Needs Survival Needs</i>	<p>What will I be teaching?</p> <p>Will I have sufficient materials?</p> <p>Will I be able to provide a more rigorous educational experience for students?</p> <p>Who's making these decisions?</p>	

Adapted from Maslow (1968) & Williamson & Blackburn (2010)