Tool 89 Supporting Teachers and Staff

Successful Strategies for Supporting Teachers and Staff	My Plans
1. Allow people to discuss feelings of loss and the difficulty of "letting go" of familiar programs and practices.	
2. Identify the needs of individuals and tailor support based on need.	
3. Develop support groups that focus on problem-solving and are non-judgmental.	
4. Be candid about unmet needs and work with people to plan specific ways to meet the needs.	
5. Focus on strengths, skills, and interests of each person.	
6. Provide opportunities for everyone to share their ideas and talents.	
7. Plan ways that individuals can expand their skills to support the innovation.	
8. Develop professional development tailored to each individual implementing the plan.	
9. Identify ways that individuals can work to support one another throughout the implementation.	
10. Focus on success and achievement.	
11. Provide extra support to those who need it.	
12. Keep communication open, positive, and encouraging.	

Adapted from: Gold and Roth (1999)